

ASME

The 60 Most Difficult Questions Interviewers Ask

1. Tell me about yourself.	31. In your present position, what problems have you identified that had previously been overlooked?
2. What do you know about our organization?	32. Don't you feel you might be better off in a different size company?
3. What would you do for us? What would you do that someone else could not?	33. If you had your choice of jobs and companies, where would you go?
4. Why should we hire you?	34. Why aren't you earning more at your age?
5. What do you look for in a job?	35. What do you feel this position should pay?
6. Please give me your definition of the position you are interviewing for.	36. How much do you expect, if we offer this position to you?
7. How long would it take to make a meaningful contribution to our firm?	37. What kind of salary are you worth?
8. How long would you stay with us?	38. Any objections to a psychological test?
9. You may be over qualified or too experienced for the position we have to offer.	39. Why do you want to work for us?
10. Are you or could you become a good supervisor? Give me an example. Why do you feel you have management potential?	40. What other types of jobs or companies are you considering?
11. Did you ever fire anyone? If so, what were the reasons and how did you handle it?	41. Have you kept up in your field?
12. What do you see as the most difficult task in being a supervisor?	42. What was the last book you read? Movie you saw? Sporting event?
13. Why are you leaving your present job?	43. Are you creative?
14. How do you feel about leaving all	44. How would you describe your own

your benefits?	personality?
15. Describe what you feel to be an ideal working environment?	45. Are you a leader? Give examples.
16. How would you evaluate your present firm?	46. What are your goals?
17. Have you increased sales? Profits? How?	47. What are your strong points?
18. Have you helped reduce costs? How?	48. What are your weak points?
19. How much money did you ever account for?	49. How did you do in school?
20. Did you supervise people on your last job?	50. Would you object to working for a woman/man?
21. Do you like working with figures more than words?	51. How do you feel working for a minority group?
22. What do your co-workers think of you?	52. What position do you expect to have in two years?
23. In your current or last position, what features did you like the most? The least?	53. What are your objectives?
24. In your current or last position, what are or were your five most significant accomplishments? In your career so far?	54. What are you doing or have done to reach those objectives?
25. Why haven't you found a new position before now?	55. If you could start again, what would you do differently?
26. Had you thought of leaving your present position before? If yes, what do you think held you there?	56. According to your definition of success, how successful are you?
27. What do you think of your boss?	57. How would you structure this job?
28. Would you describe a few situations in which your work was criticized?	58. What was wrong with your last company?
29. If I spoke to your ex boss what would he/she say are your greatest strengths and weaknesses?	59. What kind of hours are you used to working?
30. Can you work under pressure?	60. Did you bring your resume?